

## **Working Group 6: Planning, Resources, and Institutional Improvement**

The institution's planning processes, resources, and structures are aligned with each other and are sufficient to fulfill its mission and goals, to continuously assess and improve its programs and services, and to respond effectively to opportunities and challenges.

### Members

Sandra Nelson, Co-Chair	University Registrar
John Quigley, Co-Chair	Director, Center for Environment, Energy & Economy
Billie Anderson	Professor, Analytics
Lewis Ellis	Instructor, Interactive Media
Duane Maun	Chief Operating Officer & Chief Financial Officer
Keith Ramirez	Operations Manager, Philadelphia
Charles Shearrow	Program Lead & Associate Professor, Advanced Manufacturing

### Charge

1. Examine how HU's planning and resource allocation practices ensure fiscal stability in response to its growth trends while responding to unexpected circumstances.
2. Verify how HU conducts unit-level planning, resource allocation, and infrastructure decisions intended to uphold all the university's work in serving the mission's emphasis on advancing the HU student.
3. Consider the Requirements of Affiliation 8, 10, and 11 including, but not limited to, supportive policies and procedures.
4. Focus on the Institutional Priorities 2, 3, and 4, by describing how HU safeguards the sustainability of an innovative student learning environment including its workforce and instructional facilities.
5. Coordinate evidence with the Office of Assessment.
6. Determine areas of success, opportunities for continuous improvement, and where innovative efforts have led to success or might serve as a means for enhancement.
7. Recommend prioritized areas for improvement focused on innovation and continuous improvement of the mission statement and strategic goals.

### Requirements of Affiliation

- RA 8 Systematic Evaluation
- RA 10 Planning Integrates Institutional Effectiveness
- RA 11 Documented Fiscal Resources Including Adequate Sustainability Support

### Institutional Priorities

- IP 2 Continuous Improvement
- IP 3 Growth and Sustainability
- IP 4 Innovation

### Points of Inquiry

- 6.1. How does the University's planning, resources, and institutional improvement strategies support the effective growth of functional units and academic programming?
- 6.2 How does the University determine what resources are available for allocation?
- 6.3 What are the strategies for allocating resources?
- 6.4 How does the University currently assess their planning efforts for resources?
- 6.4 What are the major initiatives that are currently planned in the next 3-5 years?